



you...  
are our success



2014  
report to the community

## Management Team Members

Bettye Dunham, *Chief Executive Officer*  
Saundra Braunbeck, *Director of ADA and ACCESS*  
Deanne Byrd, *Director of Human Resources*  
Tony Euler, *Director of Industrial Services*  
Teresa Jackson, *Director of Development*  
Danny McPherson, *Chief Financial Officer*  
Brooke Pierson, *Director of Supported Living*  
Amelia Williams, *Director of Children's Services*  
David Calvert, *Director of Interpreting Services*  
Johnny Fussell, *Employment Services Program Manager*

## Contact Information & Locations

**Online:** rauchinc.org • rauchindustries.net  
facebook.com/rauchinc • linkedin.com/company/rauch-inc  
twitter: @rauchinc

**Phone (all locations):** 812.945.4063

### Rauch Industries & Corporate Office

845 Park Place  
New Albany, IN 47150  
812.941.8820 fax

### Employment & Interpreting Services

Rauch on Spring  
215 E. Spring Street  
New Albany, IN 47150  
812.941.5243 fax

### Employment Services Satellite Office

941 W. McClain Avenue, Suite D  
Scottsburg, IN 47170  
812.754.1401 phone

### Children's Services, ACCESS & Adult Developmental Activities Programs

Fairmont Neighborhood Center  
2525 Charlestown Road  
New Albany, IN 47150  
812.941.5239 fax

### Supported Living (No Public Offices)

Hawthorn Glen Subdivision  
Bettye Dunham Drive  
Charlestown, IN 47111

## Rauch Foundation Board of Directors

President: Denny Ott  
Dennis Ott & Company, Inc.

Vice-President: John Kraft  
Young, Lind, Endres & Kraft

Secretary/Treasurer: Jason Lopp  
Wyatt, Tarrant & Combs

Jay Conner  
Meritrust Wealth Management

Steve Naville • Lorch Naville Ward  
(relative of a person with a disability)

Dale Gettelfinger

Amber Banet  
Brown-Forman Corporation

Chuck Crowley, CPA

William Kaiser • Edward Jones  
(relative of a person with a disability)

## 2014-15 Rauch, Incorporated Board of Directors

President: Steve Naville • Lorch Naville Ward Legal  
(relative of a person with a disability)

Vice-President: Jay Conner • Meritrust Wealth Management

Secretary/Treasurer: Amber Banet • Brown-Forman Corporation

Past President: Jason Lopp • Wyatt Tarrant & Combs

Larry Timperman, AIA, CSI • Michell Timperman Ritz Architects

Adam Kempf, CPA • Norton Healthcare

Brian Fields • Samtec, Inc.

Alysa Lambert, Ph.D., SPHR • Indiana University Southeast

Brian Cox • Floyd Memorial Hospital & Health Services

Mary Springer, Ph.D. • Ivy Tech Community College

Joseph A. Fleck, DDS • Dentist  
(parent of a person with a disability)

Mike Kelley • W. M. Kelley Company

Don Cherrie • Nimlok Kentucky  
(parent of a person with a disability)

Scott Carr • Community Bank Shares of Indiana, Inc.

Bill Burns • Re/MAX First

Pat Houghlin • Hitachi Cable America

Peg Pfeifer • Retired  
(parent of a person with a disability)

# Dear Friends,

At Rauch, it's all about *people*. When we titled this Annual Report "You Are Our Success," we meant it. Look in the mirror - we would be nothing without our clients, donors, supporters, stakeholders, and staff.

In fact, around 75% of our annual operating expenses are salaries and benefits for the people who make our quality programming possible. We are tremendously grateful for both those caring staff members as well as the funding sources that enable us to operate.

Rauch's identity isn't a building or a place. When we say that our vision is to create *a community where everyone belongs*, that's where we find our reflection. A community - and one that we are *all* a part of.

One of the newer "communities" we are a part of is the world of social media. Nearly every day, we communicate our impact on the lives of real people in southern Indiana on Facebook, Twitter, and LinkedIn. We consider our followers to be a part of our success, too. They comment, share, and "like" - letting us know that they appreciate what we do and helping us communicate that good work to others. If you haven't engaged with us in this sphere, we encourage you to take a peek. You might just see a familiar face or two.

Rauch has been honored to meet the needs of children and adults with developmental and other disabilities since 1953, and you'll meet a few of those people in this publication. Your ongoing support means continued success for all of us as it helps us maintain these services that proudly meet the needs of the more than 1,000 individuals who rely on our assistance each year.

Sincerely,



Bettye Dunham  
Chief Executive Officer, Rauch, Inc.



Bettye Dunham



Steve Naville



Steve Naville  
President, Rauch, Inc. Board of Directors

## 2014 highlights

33% of  
ACCESS group  
outings involved a  
volunteer activity

Construction  
began on  
6  
new  
Supported  
Living houses

89% of  
children  
gained skills

Over  
92%  
of Supported Employment  
clients retained employment at  
least 180 days

1,000+  
individuals  
served

Interpreting  
had  
100%  
client  
satisfaction

Rauch  
Industries  
clients worked  
30,180  
hours

68%  
of ADA clients  
showed  
progress

# 2014



# performance measures

## ACCESS

*ACCESS is a non-vocational day program for adults with intellectual & developmental disabilities. Participants enjoy full and half-day outings to various destinations. Activities strengthen the participant's ties to the community and give them the opportunity to speak and act on their own behalf.*

ACCESS Program Performance Measures:

- 33% of group outings were used to perform a volunteer activity.
- 77% of program objectives were met at the minimum level or above.

## Adult Developmental Activities (ADA)

*ADA is a non-vocational day program for adults with intellectual & developmental disabilities. It is designed for those with the most significant physical, mental, and/or behavioral disabilities. Clients participate in skill-building activities including creating artwork and learning daily living skills.*

ADA Program Performance Measures:

- 100% of stakeholders rated services as satisfactory.
- 100% of program objectives were met at the minimum level or above.
- 68% of clients progressed in their goals.
- 90% of caretakers received 10 or more 1:1 contacts during the year.

## Children's Services

*Rauch's Early Intervention therapists meet the highest level of professional standards. They work to support children socially, emotionally, physically, and mentally. A wide variety of services are offered, including speech, physical, occupational, and developmental therapy.*

Children's Services Program Performance Measures:

- 100% of parents rated services as satisfactory.
- 100% of program objectives were met at or above the goal level, with 88% at optimum level.
- 89% of children showed at least a 4-item gain from pre-test to post-test.

## Employment Services

*Employment Services places clients with disabilities and other life challenges in community-based employment, conducting career explorations, job readiness evaluation, soft skills training, job development, follow along services, and individual job coaching.*

More detailed information for all programs, including hours of operation, locations, population served, services provided, payer sources, fees, and referral sources is available at [rauchinc.org](http://rauchinc.org) or upon request.

Employment Services Program Performance Measures:

- 100% of Tier 1 (most significantly disabled) clients who found jobs retained employment for at least 1 year.
- 100% of clients retaining job placement 90 days went on to remain employed at least 6 months.
- 95% employer satisfaction rating.

## Rauch Industries

*Rauch Industries offers work opportunities to adults with intellectual and developmental disabilities in a safe, structured environment, while providing a valuable resource to the business community. Staff address clients' needs and ensure individual planning occurs in an open, friendly, and organized manner. Rauch Landscaping & Lawn Care is a division of Rauch Industries.*

Rauch Industries Performance Measures:

- 98% of contracts met customer deadlines.
- 83% of work services program objectives met at minimum or above.
- No customer or client surveys required corrective action.

## Supported Living

*Supported Living services helps individuals with intellectual and developmental disabilities locate housing, manage finances, learn daily living skills, provides transportation, and helps plan recreational activities. In 2014, Supported Living began construction on its final six homes at Hawthorn Glen subdivision in Clark County, each serving three clients, for a total capacity of 54.*

Supported Living Program Performance Measures:

- 92% of program objectives were met at the target level or above.
- 69% of client goals were met.
- Clients participated in an average of 55 social and/or recreational activities.
- No client or stakeholder surveys required corrective action.

## Interpreting Services

*Rauch Interpreting Services has contracts with over 40 certified professional interpreters to serve the needs of individuals in our community who are deaf and hard of hearing. Interpreting and translation services are also available for some foreign languages.*

Interpreting Services Program Performance Measures:

- 100% satisfaction among deaf and hard of hearing customers.
- 7,688 hours of interpreting were provided over the course of the year's 1,830 total assignments.
- 5 professional development workshops were offered for interpreters.

# contributions

July 1, 2013 to June 30, 2014

Ace Carpet & Flooring, Inc.  
Kenny Adams  
Kenneth Adams  
Advanced ENT & Allergy  
Advent Christian Church  
Jamey & Sara Aebersold  
Aebersold Florist  
Algood Food Company  
American Beverage Marketers  
American Legion Post #42  
Stella Amick  
Mike & Denice Andres  
Ann, Inc.\*  
Anonymous (34)  
Apex Trailer Service, LLC  
Kevin Ashabranner & George Riggle\*  
Ashley|Rountree & Associates  
Assured Neace Lukens  
Betsy & Ken Ayers  
Cari Bailey\*  
Ms. Patricia A. Ballard  
Bernice & Orville Barr  
Bass Pro Shop\*  
P. Bautista  
Gordon & Kathy Bayes  
BC Technical  
Bed Bath & Beyond\*  
Bernie & Bev Begin\*  
Sharon Bennett & John Marsh  
Merrel & Thelma Bierman  
Big Al's Charity Thrift Store  
Big O Tires  
Veronica Bishop  
Bishop Oil  
Brad & Tamara Black  
Rosemary Bland  
Mr. & Mrs. Wilbert J. Block  
Janet Boehnlein  
Maria Boha  
Roger & Shelby Boley  
Glen Bonsett\*  
Stan & Beth Bowling  
BPO Elks Lodge #270  
Joe & Amanda Braden  
Margaret Brandon\*  
Mr. & Mrs. Frank Braun  
Mr. & Mrs. James Braunbeck  
Ken Brodfuehrer

Brown-Forman Corporation  
Mike Bruce  
Buchanan Funeral Home, Inc.  
Marshall Buchman, MD  
Budget Janitorial & Lawncare, LLC  
Kimberly Burns  
Burriss Electrical and Plumbing Supply  
Burton Lumber Company, Inc.  
Timothy & Christie Busching  
Mr. Jim Bye  
Kathy & Scott Byrne  
Holly Byrne\*  
Callistus Smith Agency, Inc.  
Tammy Cantrell  
Dave & Marcie Carlton Revocable Trust  
Richard & Helen Carter  
Kate & Greg Caufield  
Centra Credit Union  
Tom & Millie Chapala  
Charles Schwab  
Clark Memorial Hospital  
Clark's Snacks  
Clay Ar buckle Electric, Inc.  
State Representative Ed Clere  
John P. Click  
Cloud Lawn Care  
Walton and Frances Coffey  
Coffey's Custom Upholstery\*  
COIT Cleaning & Restoration Services  
Kerri Cokeley  
Dr. & Mrs. Stuart Coleman  
Collins Funeral Home, Inc.  
Community Foundation of Southern Indiana  
Tara Conn\*  
Jay Conner  
Stephen & Maureen Cooper  
Mr. Donald Copley  
Brian Cox  
Craig Toyota  
Crosley Brands  
Culbertson Home for Old Ladies  
Mr & Mrs. Terry Cummins  
CyberTek Engineering  
D&M Bookkeeping, Inc.

Lindsey Davis\*  
DE TECT SOURCE QUALITY, INC  
Mr. & Mrs. Floyd Deaton  
Christina Delk  
Deming, Malone, Livesay & Ostroff  
Dennis Ott & Company, Inc.  
Indiana Department of Child Services  
Vickie & Greg DeWitt  
Carl Dillman  
Thomas Donnelly  
Laurie Dorsey  
Lee Dray  
Developmental Services, Inc.  
Duke Energy  
Ms. Bettye Dunham  
Duplicator Sales & Service  
DWB Restoration II, Inc.  
Mr. & Mrs. Bob Eckert  
Elliott Auto, Inc.  
Endris Jewelers\*  
Doug & Shelle England  
Brad & Rae Carol Ennis  
Estate of Jennifer L. Dosch  
Falls Cities Sertoma Club  
FedEx\*  
First Harrison Bank  
Joseph Fleck, DDS  
Floyd County Emergency Management\*  
Floyd Memorial Hospital  
Floyds Knobs Title Company, Inc.  
Ford KTP Johnson Controls  
Mr. & Mrs. Marvin Foster  
Four Rivers Resource Services, Inc.  
Mr. & Mrs. David Frey  
Jeffrey & Lou Ann Ganote  
Mary Garner  
Gartech Enterprises, Inc.  
Gary Goode Trucking, LLC  
Ann Gathers-Sallee  
GB My Way, Inc.  
GE Foundation Matching Gifts  
Mr. & Mrs. John Geltmaker  
General Mills Foundation  
Dale & Donna Gettelfinger  
Don Gibbons  
Glacier Heating & Air  
Pat Glotzbach  
Traci and Brenton Goble

GoodSearch  
Green Tree Pet Center  
Greenville Masonic Low 12 Riders  
Helen Hammer  
Robert Hammond  
Hancock's Drug Store  
Mr. & Mrs. W.H. Hanka  
Janetta Hardy  
Mr. Ted Heavrin  
Bruce & Kristin Hibbard  
Hitachi Cable Automotive Products USA, Inc.  
Horizon Wealth Management, LLC  
Horseshoe Foundation of Floyd County  
Wayne Howell State Farm Insurance  
Mr. & Mrs. Robert Hublar  
Lisa & Greg Hublar  
Humana Foundation  
Dr. Kathryn Hutchens  
Indiana University Southeast  
Indiana Youth Institute  
Insulated Roofing Contractors\*  
InTrac Relay Indiana  
Susan T. Jackson  
Teresa L. Jackson  
Jacobi Oil Service, Inc.  
Jacobi Sales, Inc.  
Mr. & Mrs. Gary Jakob  
John Jancosek  
John Jones GM City  
Janet Johnson  
Kaiser Home Support Services  
Kappa Kappa Kappa New Albany  
Associate Chapter  
Gayla Keehn  
Adam & Denise Kempf  
Kentuckiana Broadcasting\*  
Kids Cancer Alliance\*  
Missy Kinnaird  
Kiwanis of Historic New Albany  
Bob & Deena Kleehamer  
Toni Klein  
Al & Jessica Knable  
Jack Koetter  
Lawrence Koopman  
Krons Fire Protection Services  
Nicholas & Jennifer Kuchle  
L & J Cleaning  
Debra & Anthony Lacey



# contributions

July 1, 2013 to June 30, 2014

Lafountain's Body Shop  
Alysa & Robbie Lambert  
Shari & Tom Lasher\*  
John & Gloria Leach  
Mr. & Mrs. Gary Leavell  
Franklin & Christine Lewis  
Sarah Lewis  
Lexington Tire and Gas  
LHI Lighting Sales, Inc.  
Libs Paving Co., Inc.  
LifeSpring Health Systems  
Steve & Linda Lohrig  
Dr. & Mrs. Richard Lookatch  
Lorch Naville Ward LLC  
Michelle Love\*  
LPL Foundation Invest in Others  
M&M Amish Custom Cabinets  
Bonnie & Jerry Main  
Main Street Auto Sales, Inc.  
MainSource Bank  
Mark & Laura Maraman  
Freda & Cary Mascio\*  
Lisa Mascio-Thompson\*  
Mathes Pharmacy & Homecare  
John & Marcia Mattingly  
Natasha May  
Mark & Laura McAdams  
David & Brenda McCartin  
Mr. & Mrs. Timothy McCartin  
Ruth McCartin  
Dr. James McCullough  
Mr. & Mrs. Don McDonough  
Mr. & Mrs. Michael McGarvey  
Ron & Mary McKulick  
Danny & Beth McPheron  
Meijer  
MEMO Investors  
Memphis Meat Processing, LLC  
Meritrust Wealth Management  
Metro United Way  
Michell Timperman Ritz Architects  
Keith & Rebecca Miles  
Sandy Miles  
Tom Millea  
Mr. & Mrs. Darrell Morris  
Jackie Murphy  
Joan Naville  
Mr. & Mrs. Tim Naville

Cheryl Neafus\*  
Dr. & Mrs. Bogdan Nedelkoff M.D.  
Phyllis & Michael Neely  
New Albanian Brewing Company  
New Directions Unlimited, LLC  
Polly & Vernon Niemeier  
Mr. William B. Nunn  
Oasis Solutions Group  
Debra Oberlies  
Office and Business Resources  
Ohio Valley Blind Association  
Mike & Judy O'Leary  
Susan Orth & Terry Becker  
Denny & Dot Ott  
The Parker Family\*  
Allan Parnell  
Paul Ogle Foundation, Inc.  
Karen Payne  
PC Home Center  
Mr. & Mrs. Merrill Peter  
Leah Pezzarossi  
Ms. Peggy Pfeifer  
Melinda Piorkowski\*  
PNP Express, Inc.  
Jeffrey Pohlgeers  
Lori Poling  
Heather Priest  
Barbara Pulliam  
Mr. & Mrs. James Quinkert  
Raleigh Campbell, Jr. PC  
Gerald & Carol Ralston  
Stephen Regan  
Retailers Supply Co.  
Norma Reynolds  
Ricke & Associates  
Jon & Allison Riester  
Martha Ritz  
Paul Rivard  
Jeff Roberts, Roberts Heating, A/C &  
Refrigeration, Inc.  
Phyllis Robinson  
William & Donna Robinson  
Rodefer Moss & Co.  
Ron's Auto Sales, Inc.

Claude Rottet\*  
John & Kim Rowe  
Andrew Rust, Marketing Intelligence,  
Luggage Laptops  
Marty Ryall  
Samtec, Inc.  
Jerry & Clara Sanders  
Dr. Toni Sartini  
Jenny & Charles Schalliol  
Ms. Loretta Schenck  
Stan & Linda Schooler  
Mr. & Mrs. Kevin Schreiber  
Melissa Schremser  
Geradine Schultze  
Brittany Scifres  
Scott Co. Auto Center, Inc.  
Scott R. Richey, Inc.  
Scott's Hardware, Inc.  
Scott's Mowing LLC  
Scottsburg Elementary School  
Scottsburg Middle School Student Council  
Mark & Kathy Shireman  
Douglas Sidebottom  
Rebecca Simmel  
Diane Sims\*  
Dr. John R. Sisk, DDS  
Janet & Terry Slaughter  
William Smith  
Ms. Jill Smith\*  
Mike & Karen Smith  
Kashon Sorrells\*  
Southern Indiana Diabetes &  
Endocrinology PSC  
Ron Sparkman  
Ron & Linda Sparkman  
Chris & Adrienne Sprigler  
Mary E. Springer, Ph.D.  
Mr. & Mrs. James Stein  
Dorothy Stemle\*  
State Representative Steven Stemler  
Mr. Gale Stephens  
Stock Yards Bank & Trust Company  
Stoplight Liquors  
Strandz Salon & Threadz Boutique  
Tom & Debbie Stumler\*  
Monty & April Stutsman  
Rick & Kathie Sullivan  
Catherine Summers

Harry Summers\*  
Lucinda Taylor  
Teacher's Credit Union\*  
Teamsters Local Union No. 89  
Tetrafab  
The Council on Developmental Disabilities  
The Gheens Foundation, Inc.  
The Hartfield Company  
The Hazel & Walter T. Bales Foundation  
The Stemler Corporation  
Paul & Becky Thomas  
Thomas Plastic Machinery, Inc.  
Ms. Elise Tighe  
Lawrence & Becky Timperman  
Ms. Tinny Tinius  
Joe Tinius  
Dr. & Mrs. Manuel Tipgos  
Tops#20  
Ms. Denise Torstrick  
Tri Kappa NU Chapter  
Union Baptist Church Deaf Ministry  
Wayne Usui  
Craig & Barbara Van Gelder  
Volunteers of America of Kentucky, Inc.  
Ms. Kathy Wachter  
Zachary & Anna Waggoner  
Page & Karen Walker  
Wal-Mart (Store # 1476 Clarksville)  
Anne Waters\*  
Mr. & Mrs. James Wathen  
WAY-FM\*  
Ms. Lillian Wells  
Roger Whaley  
WHAS Crusade for Children  
Ed & Suellen Wilkinson  
Don & Rose Marie Williams  
Le Roy Williams  
Dick Williams, PhD  
Marietta Willman  
Mr. Alfred Winslow  
Ed & Sue Woertz  
Mr. & Mrs. Ron Woodward  
Doug Woodward  
Wyatt, Tarrant & Combs  
Young Lind Endres & Kraft  
Your Community Bank  
Katherine Zahnd  
Ms. Shirley Zumstein\*



***In Memory of  
George "Tooter" Tinius***

Anonymous  
Mr. & Mrs. Richard Bedan  
Rosemary Bland  
Mr. & Mrs. Wilbert J. Block  
Douglas & Karen Julius  
Dick & Nancy Nelson  
George & Rita Renn  
Marty Ryall  
Ms. Catherine "Tinny" Tinius

***In Memory of Jennifer Dosch***

Rosemary Bland  
Mr. & Mrs. Frank Braun  
Lisa & Greg Hublar

***In Memory of Gerald Woods***

Jackie Able  
Larry & Terry Bibelhauser  
Glenda Cromwell  
Lawrence, Peggy & Scott Fluh  
The Haywood Family  
Donna Hussung & Family  
Michael & Cheryl Nalley  
Rebecca Stewart

***In Memory of Robert Klein***

Anonymous  
Joyce Baker  
Melvin Klein  
Nancy Pfannmoeller  
The Tinius Family  
Mr. & Mrs. Mark Warren  
Katherine Zahnd

***In Honor of Alan Klein***

Mr. & Mrs. Mark Warren

***In Honor of Sandy Braunbeck***

Dick & Nancy Nelson

***In Memory of Marie Click***

John P. Click  
Jeannine Cuzzort  
Jeff & Becky Eiler  
Mark Lawrence Family

***In Memory of Cory Lane***

Gayla Keehn

***In Memory of Dr. Patrick Hess***

Gloria Hess

***In Honor of Anna McCartin***

Mike & Karen Smith

# honor & memorial gifts

July 1, 2013 to June 30, 2014

***In Memory of Paul Summers***

Mike & Denice Andres  
Sandy & Bob Braunbeck  
Sally Engleman  
Mary Lou Foster  
George Gillis  
Carole & Dave Hammett  
Sam & Barbara Lander  
New Horizons Class at Edwardsville  
United Methodist Church  
Vicki Rassi  
Harry Summers  
Mary Ann Summers Sollberger

***In Memory of Diane Ritchie***

Rosemary Bland  
Peggy Coy  
Depauw Memorial U.M. Church  
Mary Lou and Teresa Foster  
Teresa L. Jackson  
Joyce Klintstiver  
Meaningful Day Services  
Mary Pineur  
Mr. & Mrs. Virginia Ritchie  
Norma Robbins  
Jenny & Charles Schalliol  
Mike & Karen Smith  
Bruce Yungman

***In Memory of Ron Prinz***

Anonymous  
Sandy & Bob Braunbeck  
Charlene & Robert Gardtner  
Stacie Hall  
Cynthia Hedge

***In Memory of Teresa Grace Kasey***

Brian & Stephanie Donhoff  
Steve & Trina Grace

***In Memory of Steve Andres***

Koetter Northgate Properties  
Donna & Vic Swartz

***In Honor of Teresa Jackson***

Lindsey Davis  
Dee Jackson Gillen  
Susan T. Jackson  
Ina Miller  
Greg & Robyn Sekula

***In Honor of Bruce Been***

Evelyn & Frank Been

***In Memory of Don Flinn***

Sue Flinn

***In Memory of Howard R. Houck***

Darlene Smeak

***In Memory of Vicki Whitaker***

Arnold & Norma Whitaker

***In Honor of Tom Deom***

Mark & Kathy Shireman

***In Memory of Barbara A. Nichols***

Deidre Nichols-Davis  
Herman & Donie Thomas

***In Memory of Jessica Mefford***

Gayla Keehn

***In Memory of James W. Robinson***

Phyllis Robinson

***In Memory of Martina Kruer***

Mary Ann Kruer  
Kathy Wachter

***In Memory of John Kruer***

Kathy Wachter

***In Honor of Andrew Ganote***

Bill & Ruth Ann Horstman  
Truman & Lori McCarter

***In Honor of Joan Naville***

Anonymous

***In Honor of John Sodrel***

Mary Ann & Don Sodrel

***In Honor of Lee Ann Sodrel***

Mary Ann & Don Sodrel

***In Honor of Ruth Ann Yingling***

Anonymous

***In Honor of the Naville Family***

Curtis & Pam Peters

***In Honor of Tom Davito***

Jim & Dottie Davito

***In Memory of Albert Kaegi***

Suzanne Kaegi

***In Memory of F.E. "Bud" Ricke***

Larry Ricke

***In Memory of Herb Naville***

Steve Naville

***In Memory of Murph Tinius***

Family of Murph Tinius

***In Memory of Robert & Catherine King***

Thomas R. King

***In Memory of Robert L. Ritz***

Martha Ritz

***In Honor of Bettye Dunham***

Donna & Vern Eswine

***In Memory of Elle Schweickhardt***

Rosiland Jones

***In Memory of Helen Parsons***

Bill & Mae Croft  
Mary Beth & Joe Lewis  
Bob & Sandy Winstead  
Fred & Winnie Muddiman

***In Memory of Eva Gohmann Stein***

Anonymous

***In Honor of Carlie Jackson***

Suzanne & Steve Pfeffer  
Peggy Baird

***In Memory of Bill Lohrig***

Kathleen Lohrig

***In Memory of Debbie Keiran***

Don McDonough

***In Memory of Lowell Smith***

Janet Davis

***In Memory of Gene Hartman***

Debbie Yeker

***In Memory of Morgan Marie Mason***

Byron & Tresa Foster

***In Memory of Robert Dunham***

Ron & Mary McKulick

***In Honor of Lindsey Davis***

Teresa L. Jackson

\* Denotes in-kind gift



# the year on Facebook

We've preserved some of our most popular posts in 2014 on the most popular social network.

**Rauch, Inc.** added 10 new photos to the album: **Gone Fishin' — at Sam Peden Community Park.**  
October 1, 2014 · 🌐

Rauch ACCESS day program participants took a trip to Community Park last week. The weather was beautiful for trying their hand at fishing, led by our Maintenance Manager Ruben and his assistant "Bones". They even caught a few winners! #fishing



417 people reached Boost Post

Like · Comment · Share

👍 Tracey Croft Brooksbank, Sarrah Arvin, Lillian Wells and 30 others like this.

**Rauch, Inc.** added 14 new photos to the album: **Ride for Rauch!** — with Jeff Cooper and 4 others.  
June 7, 2014 · 🌐

THANK YOU to everyone who made today's motorcycle ride for Rauch possible! Almost \$3,600 was donated to Rauch from the event. The "Low 12 Riders" Chapter of the Masonic Riders Association organized the event, Hitachi Cable Automotive Products USA, John Jones GM City, Jacobi Sales, & Teamsters Local Union No. 89 sponsored the event; a great group of riders came out to support the cause; and our awesome volunteers who lent a hand.



👍 Patrick Houghlin, Sue Thompson Jackson, Sheila A Daniels and 50 others like this. Most Relevant

**Rauch, Inc.** added 20 new photos to the album: **Pre-Derby Fun at Rauch** — with Janice Leavell.  
May 2, 2014 · 🌐

We had a great time celebrating Oaks Day today, with a cookout at our ADA & ACCESS programs and several staff and clients across the agency sporting stylin' headwear.



👍 Johnny Hale, Deanne Lynn, Christina Sunshynin Estill and 17 others like this.

Write a comment... 📷 📍

**Rauch, Inc.** added 57 new photos to the album: **2014 Imagine Awards** — with Dot Ott and 3 others at Horseshoe Southern Indiana.  
March 14, 2014 · 🌐

Photos from the Imagine Awards have arrived! Thank you to all of the sponsors and attendees for making this the best Imagine Awards yet. And a special thank you to Roger Fisher for capturing the night for us. Please feel free to tag you or your friends in the photos.



👍 Christina Sunshynin Estill, Dot Ott, Bettye Dunham and 35 others like this. Most Relevant

**Rauch, Inc.** added 11 new photos to the album: **David Goes to Florida!**  
May 28, 2014 · 🌐

David, who lives in our housing at Hawthorn Glen and works at Rauch Industries, recently took the trip of a lifetime to Florida with his Rauch support worker and friend Brian and Brian's wife. They visited Disney, Sea World, and many other sites where they had tons of fun in the sun! We're so happy for David. 😊



507 people reached Boost Post

Like · Comment · Share

👍 Peggy Pinaire, Sarrah Arvin, Alisha Farnsley-Hess and 41 others like this. Most Relevant

**Rauch, Inc.** added 81 new photos to the album: **2014 Rauch Golf Scramble** — with Dot Ott and Teresa Jackson at Champions Pointe Golf Club.  
August 26, 2014 · 🌐

Despite the HOT weather, everyone had a GREAT time for a wonderful community cause. We really appreciate the enthusiasm and support for our sixth annual scramble, and look forward to seeing all of our friends again next year.



2,858 people reached Boost Post

Like · Comment · Share

👍 Wendy Stepro, Amy McCord Clere, Andrea Frazier and 71 others like this. Most Relevant

**Rauch, Inc.** added 43 new photos to the album: **2014 Fall Harvest Dance** — with Jessie Reed and 2 others.  
November 12, 2014 · 🌐

A great time was had by all on Friday afternoon. We hosted a Self Advocates meeting followed by a Fall Dance at Rauch Industries thanks to the hard work of Sheila Jackson and Erika Hall, who led the efforts to organize the event. Christa D. did a great job speaking about advocacy to kick things off. Thanks as well to Jon Faith and Phoebe Curry for helping to serve food, and the many other staff who ensured a good time was had by all.



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**Rauch, Inc.** added 97 new photos to the album: **Trunk or Treat 2014** — with James Morris and 3 others.  
October 31, 2014 · 🌐

We had a great time and an amazing turnout for last night's Trunk or Treat. Thank you so much to everyone who made the event possible - Schad and Schad, P.C, WAY FM Louisville, St. Mark's United Church of Christ, Fun 365, Big O Tires, Meijer, and our awesome staff! Look for familiar faces and feel free to tag away. 😊



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## Andrew Finds His Purpose

Tall and lanky with dark blonde hair, Andrew looks a lot like your average twenty-something young man. His interests and home life are also very similar to others his age - he likes playing video games (Mortal Kombat is his favorite), enjoys listening to rap and classic rock music, and is motivated by money. He has two younger sisters, who he says he loves but "sometimes would like to trade," and five step siblings. He says that his two pet Goldendoodles, Zeek and Tillie, behave well "most of the time." However, after sitting and talking with Andrew for a few minutes, you will discover that he is anything but average.

When Andrew was five years old he was diagnosed with epilepsy, but he hasn't let that slow him down. Andrew works at Rauch Industries, attends Rauch's ACCESS program, and knows American Sign Language. Andrew says he has gained a lot more than job skills working at Rauch Industries - he's learned that people with different or more significant disabilities are able to be successful in many jobs. In fact, being around others with disabilities is what he likes most about working at Rauch Industries.

Andrew's favorite activity when he is at ACCESS is going to the library where he researches epilepsy and treatments. He has had surgery twice for a Virtual Nerve Stimulator (VNS) to help reduce the severity and frequency of seizures, and he is considering a new seizure bracelet that monitors how often seizures occur.

Andrew also had the opportunity to visit a 4th grade classroom with ACCESS and talk about Disability Awareness. He helped the students gain a better understanding of epilepsy and also educated them on what to do if they think someone is having a seizure. Andrew did a great job fielding the kids' questions such as, "What does it feel like to have a seizure?" and "What triggers a seizure?" Even though he was nervous, he did an excellent job.

Andrew has noble goals for the future: he wants to help other people with disabilities. He would like to volunteer or obtain a job working with children with special needs. He also has an entrepreneurial spirit. If his seizures ever stop, he would like to create his own business to help people with all disabilities. Rauch is glad to be able to support Andrew's goals and continued growth through our programming, and we can't wait to see what the future holds for this bright and caring young man.



Andrew at Work

**your** support  
helped create  
these successes

## Seeing Sandra Through

Sandra, who is deaf, lost custody of her son. She ended up homeless, losing everything except some clothing. In and out of various shelters in the area, she ended up living in a tent in Jeffersonville. Rauch's Deaf Case Manager, Darin Souder, helped Sandra find resources for clothing and food, and saw her through the process to receive government assistance and housing. Sandra also went through the New Albany court system for counseling and visitations with her son. Rauch provided all interpreting for Sandra's legal matters. When Sandra moved into a government-subsidized townhouse in New Albany, Rauch was instrumental in providing much-needed furniture, bedding, and household items through donations from caring individuals and the Clarksville Bed, Bath and Beyond store. This success was a joint effort of many Rauch employees who cared enough to assist Sandra in her time of need.



Sandra

## Scott's Smile Shines

Scott came to us looking professional and ready to work. At first glance, he didn't appear to have any barriers to finding a job. Scott was a career nurse for 20+ years and a self-proclaimed motorhead who loves fast cars. However, due to a mental health issue, hearing loss, and physical limitations, Scott was forced to take a break from nursing.

After a couple of years out of the workforce, Scott wanted to return to his career. He was surprised at the first "no," then came the second and the third. He began thinking, "Maybe it wouldn't be so easy to get back into nursing." The fear of not being able to do what he loved started quietly building in the back of his mind with each rejection.

Scott came to Rauch Employment Services through Vocational Rehabilitation and there was immediate improvement. He obtained hearing aids, had surgery on his knees, and received specially-made shoes to ease the discomfort of standing. His body began to get stronger.

Battling his emotions was another obstacle Scott had to face during this time. Even when things were getting better, his mind would suggest otherwise. There were times that the goal of being a nurse again seemed impossible, but Scott remained engaged in the process with Johnny and Debbie, his Rauch Employment Consultants. They helped ease Scott's fears and break through the walls of anxious thoughts.

Scott slowly realized that his best days were ahead. Rauch helped empower him with the knowledge he needed, and he began to relax. His smile returned as he began seeing the possibilities in front of him. Scott is currently in nursing and has a renewed sense of well-being.



## A Shining Self-Advocate

Christa's room is covered in Gerber Daisy decorations as she talks about how excited she is to be participating in the Special Olympics for the second year in a row. Christa was diagnosed with Quadriplegic Cerebral Palsy at 7-months-old. Now 28, she has lived in Rauch's Supported Living housing at Hawthorn Glen since March 2014.

She said the accessibility of the house helps with her independence. There's a roll-in shower chair, a hand-held sprayer, and an accessible kitchen, among other amenities that allow her and other clients to achieve independence.

Christa used to work for the Arc of Indiana as a self-advocate and is looking to start up a self-advocacy group in Hawthorn Glen to raise more awareness for accessibility and access. "There are obstacles and challenges and there should be more awareness," she said. She said the Indianapolis area and other big cities tend to have groups. She's looking to emulate that here. "Me and my mother—she's helping me to start a group of 20 or so people," Christa said. "I want people from the neighborhood to be involved."

Christa is getting ready to go back to school to study human services, specifically case management, at Ivy Tech. "I want to show that we can speak up for our own rights and beliefs and for what we believe is right for us. I believe we're like any other person. We've got special issues we might need people to help us with, but we should be able to be our own person," she said. "We are a person before we are someone with a disability."



*Christa at Rauch's Hawthorn Glen prom*

## Jasper Reaches for the Stars

Jasper quietly says "star" as he concentrates on fitting the block into the puzzle. "Use your pinching fingers," his mom says. After the star falls into the box, Jasper excitedly squeals "yay" and claps as his mom, dad, and therapist join him.

Rauch's First Steps program serves kids like Jasper who may have developmental delays or disabilities. The program works to provide speech, occupational, physical, and developmental services for children from birth to three years in order for them to progress and acquire skills with their age group. First Steps serves families and children from Floyd, Clark, Harrison, Washington, Crawford, Orange, and Scott Counties.

Jackie King, an occupational therapist with First Steps, said it's all about keeping up with the age group. "There's a specific age when they should be able to do things. It's about catching up." Jackie said she sees about 20 children on a weekly basis. She works on fine motor skills, feeding, sensory processing, daily living activities, and many other skills. "It's about finding the things that work for the kids and the parents," she said.

Jasper has been with First Steps since he was about three months old. His parents Heather and Matt both said working with First Steps has helped Jasper immensely. "He's gone from not being able to roll over to being able to run, not being able to unclench (his hands) to being able to grab, and he can articulate his needs now, which is something for a long time we didn't think would be possible," Heather said. She said the therapists have not only helped Jasper, but also educated Heather and Matt on how to help him. "They help you know what it is you should know and pay attention to," Matt said.

Heather said it also provides a support system for them. "It's the same therapist so they know our kid—they know when things are getting better or changing," she said. She said the fact that the therapists come to the home is a huge help. Home visits prevent them from having to figure out transportation for another appointment.

Heather said their family has been better off having been in therapy than if they had chosen not to participate. "Even if eventually he would have been able to do the things he's doing now and have those skills...He did it sooner and has more time to build other skills now," she said.

Jackie said, "Children enrolled early in First Steps need less special education help versus children enrolled later and from a financial standpoint, it saves the state money. It's more independent and the kids can do more. For the parents—it makes life easier."

Just because there may be delays initially does not necessarily mean it will be lifelong. "I'll run into a grandma who says her daughter was in First Steps and you would never have been able to tell," she said. "Just because they've got a delay doesn't mean that later on that's going to be a permanent thing."

For families on the fence about involving their child in the program, Heather's advice is to "do it." "You will not regret it. Even if you're not sure whether or not your kid needs services they can still give you a monologue about how to help or just help even for a month," she said. "We're just very appreciative of this program—they've really helped him a lot," Matt said. "I feel immensely better about what his (Jasper's) life might be like."



*Occupational Therapist Jackie King works with Jasper*

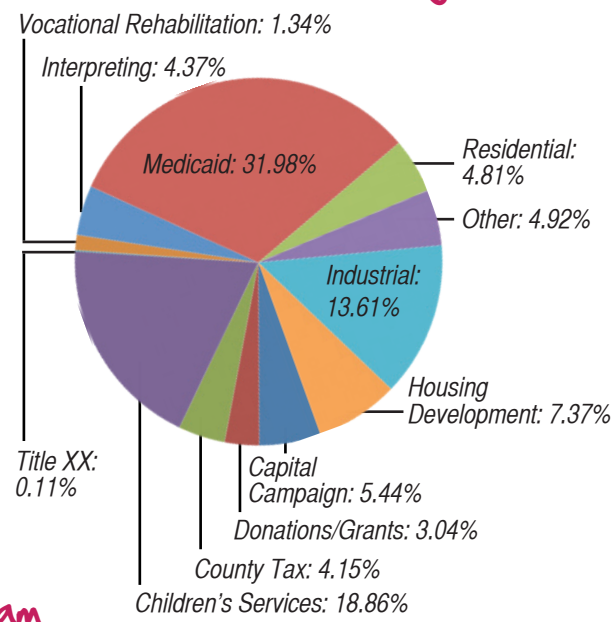
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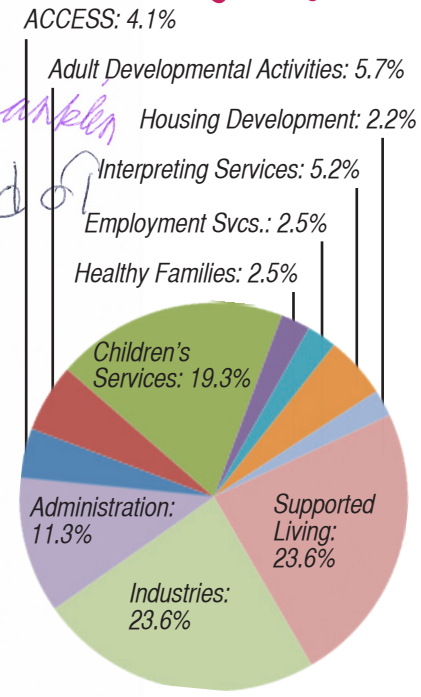


# 2013-2014 Financials

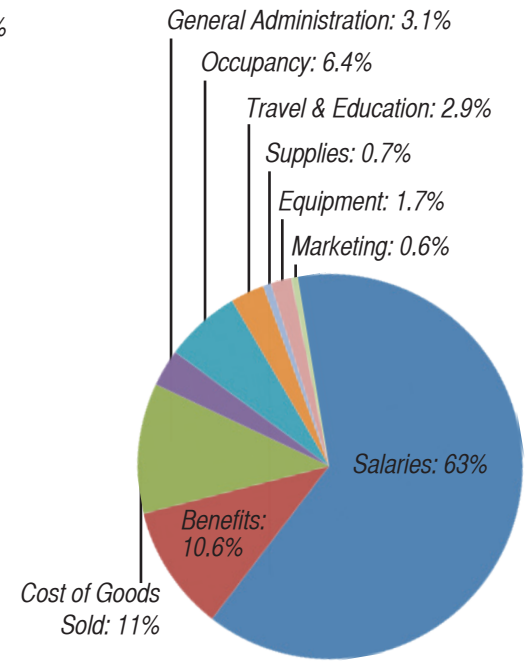
## Revenue by Source



## Expense by Program



## Expenses by Category



Total Revenues & Support: \$10,247,240 • Total Expenses: \$8,836,966  
 Net Assets at End of Year: \$10,905,573 • Net Increase in Total Assets: \$1,410,274

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The Imagine Awards celebrate those who are committed to making a better community and world for people with disabilities... "A Community Where Everyone Belongs."



Proceeds benefit the Rauch Foundation. The awards recognize the accomplishments of individuals with disabilities, community leaders who have advocated for/supported individuals with disabilities, and organizations helping individuals with disabilities.

**2014 Award Recipients:** Individual: *Traci Reister Hardy*  
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event website: [www.imagineawards.org](http://www.imagineawards.org)

## 2014 Rauch Golf Scramble

Rauch's 6<sup>th</sup> annual scramble was held Monday, August 25, 2014 at Fuzzy Zoeller's Champions Pointe Golf Club. Rauch was very fortunate to have the support of the community through sponsorships, team and individual participation. The day was made festive by a Hawaiian Luau theme.

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Rauch's mission is to support people with disabilities and their families while encouraging a community that acknowledges the value and contribution of all people.

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